

HEALTH SAFETY AND ENVIRONMENT POLICY STATEMENT

Management Commitment

Blue Quartz International Consulting Engineers & Project Managers is committed to the maintenance of a healthy and safe environment for all employees and those exposed to the Company's activities, at the same time giving proper regard to conservation of the environment.

We are dedicated to the implementation of sound health, safety and environmental management principles to ensure that all our operations are carried out in compliance with applicable recognised standards and requirements.

Compliance to these standards and requirements is achieved through ongoing training of all staff and through the implementation of programmes focussed at continuous improvement in all areas relating to Health, Safety and the Environment.

Blue Quartz International will ensure compliance with the above policy and its legal safety responsibilities by:

- Maintaining an effective safety management system through integration of comprehensive safety procedures into the Management System
- Ensuring through a systematic approach to risk assessment that services on projects are undertaken with due regard to the safety of Clients, employees, contractors and the general public
- Securing competence by providing information, training to employees to enable them to carry out work safely, and evaluating its effectiveness
- Ensuring employees with safety responsibilities understand their duties and have the time and resources to discharge them
- Providing adequate supervision and monitoring of compliance with safety requirements
- Consulting employees on all matters to do with their health and safety and encouraging feedback on safety procedures which are considered inadequate or unworkable
- Periodically reviewing the safety management system to maintain its effectiveness and implementing remedial action to address deficiencies identified by monitoring and feedback
- Adhering to national legislation (Occupational Health and Safety Act 85/1993 – OHS Act)